

GRI Content Index

This report has been prepared in accordance with the GRI Standards, Core option.

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General Disclosures	Disclosure	Reference(s)/URL(s)
GRI 102: General Disclosures 2016	Organization profile	
	102-1	Name of the organization About this report › Page 2
	102-2	Activities, brands, products, and services ST at a glance › Page 4 Our business model › Page 6 ST process technologies › Page 8 ST Products and solutions › Page 10 2021 Annual report (Form 20-F) at www.st.com (page 23)
	102-3	Location of headquarters About this report › Page 2
	102-4	Location of operations ST at a glance › Page 4
	102-5	Ownership and legal form Governance › Page 17
	102-6	Market served ST Products and solutions › Page 10 Business indicators › Page 55 2021 Annual report (Form 20-F) at www.st.com (page 23)
	102-7	Scale of the organization ST at a glance › Page 4 Business indicators › Page 55 2021 Annual report (Form 20-F) at www.st.com (page 28)
	102-8	Information on employees and other workers People indicators › Page 80
	102-9	Supply chain Our business model › Page 6 Responsible Supply Chain › Page 117
	102-10	Significant changes to the organization and its supply chain About this report › Page 2
	102-11	Precautionary principle and approach Chemicals › Page 107 Sustainability Charter at www.st.com/sustainabilitycharter
	102-12	External initiatives About this report › Page 2 Our approach to the environment › Page 89 Innovation › Page 41 International Standards › Page 148
	102-13	Membership of associations Governance › Page 17 Our approach to the environment › Page 89 Involvement in Industrial and International Organizations at www.st.com
	Strategy	
	102-14	Statement for senior decision-maker CEO foreword › Page 5
	Ethics and integrity	
	102-16	Values, principles, standards, and norms of behavior Ethics and Compliance › Page 20 ST's Code of Conduct on www.st.com/code_of_conduct
	102-18	Governance structure Governance › Page 17
	Stakeholder engagement	
	102-40	List of stakeholder groups Stakeholder engagement › Page 32
	102-41	Collective bargaining agreements People indicators › Page 80
	102-42	Identifying and selecting stakeholders Stakeholder engagement › Page 32
	102-43	Approach to stakeholder engagement Stakeholder engagement › Page 32
	102-44	Key topics and concerns raised Stakeholder engagement › Page 32
	Reporting practices	

General Disclosures	Disclosure		Reference(s)/URL(s)
	102-45	Entities included in the consolidated financial statements	Governance › Page 17 2021 Annual report (Form 20-F) at www.st.com (page 33)
	102-46	Defining report content and topic boundaries	About this report › Page 2 Sustainability strategy › Page 29
	102-47	List of material topics	Sustainability strategy › Page 29
	102-48	Restatements of information	About this report › Page 2
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	102-54	Claims of reporting in accordance with the GRI Standards	About this report › Page 2
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Material topics	Disclosure		Reference(s)/URL(s)	Omission
Sustainable Financial Performance				
GRI 103: Management Approach 2016	103-1	Explanation of the material topics and their boundaries	Sustainability strategy › Page 29	
	103-2	The management approach and its components	Sustainable Financial Performance › Page 37	
	103-3	Evaluation of the management approach	Sustainable Financial Performance › Page 37	
GRI 201: Economic performance 2016	201-1	Direct economic value generated and distributed	Our business model › Page 6 Business indicators › Page 55 People indicators › Page 80 Communities indicators › Page 131 2021 Annual report (Form 20-F) at www.st.com (page 7)	Payment to government by country not applicable as considered not relevant
Energy & Climate Change				
GRI 103: Management Approach 2016	103-1	Explanation of the material topics and their boundaries	Sustainability strategy › Page 29 Energy and Climate Change › Page 92	
	103-2	The management approach and its components	Our approach to the environment › Page 89	
	103-3	Evaluation of the management approach	Our approach to the environment › Page 89	
GRI 302: Energy 2016	302-1	Energy consumption within the organization	Environmental indicators › Page 113	
	302-3	Energy intensity	Environmental indicators › Page 113	
	302-4	Reduction of energy consumption	Energy and Climate Change › Page 92 Environmental indicators › Page 113	
GRI 305: Emissions 2016	305-1	Direct (Scope 1) GHG emissions	Energy and Climate Change › Page 92 Environmental indicators › Page 113	
	305-2	Energy indirect (Scope 2) GHG emissions	Energy and Climate Change › Page 92 Environmental indicators › Page 113	
	305-3	Other indirect (Scope 3) GHG emissions	Energy and Climate Change › Page 92 Environmental indicators › Page 113	
	305-4	GHG emissions intensity	Energy and Climate Change › Page 92	
Water				

Material topics	Disclosure		Reference(s)/URL(s)	Omission
GRI 303: Water and Effluents 2018	303-1	Interactions with water as a shared resource	Water › Page 99	
	303-2	Management of water discharge-related impacts	Water › Page 99	
	303-3	Water withdrawal	Water › Page 99 Environmental indicators › Page 113	
Waste				
GRI 103: Management Approach 2016	103-1	Explanation of the material topics and their boundaries	Sustainability strategy › Page 29 Our approach to the environment › Page 89	
	103-2	The management approach and its components	Waste › Page 103	
	103-3	Evaluation of the management approach	Our approach to the environment › Page 89	
GRI 306: Effluents and Waste 2016	306-2	Waste by type and disposal method	Waste › Page 103 Environmental indicators › Page 113	
	306-3	Significant spills	Environmental indicators › Page 113	
Responsible Supply Chain				
GRI 103: Management Approach 2016	103-1	Explanation of the material topics and their boundaries	Sustainability strategy › Page 29 Responsible Supply Chain › Page 117	
	103-2	The management approach and its components	Responsible Supply Chain › Page 117	
	103-3	Evaluation of the management approach	Responsible Supply Chain › Page 117	
GRI 204: Procurement practices 2016	204-1	Proportion of spending on local suppliers	Responsible Supply Chain › Page 117	
GRI 308: Supplier Environmental Assessment 2016	308-1	New suppliers that were screened using environmental criteria	Communities indicators › Page 131	
	308-2	Negative environmental impacts in the supply chain and actions taken	Responsible Supply Chain › Page 117 Communities indicators › Page 131	
GRI 414: Supplier Social Assessment 2016	414-1	New suppliers that were screened using social criteria	Communities indicators › Page 131	
	414-2	Negative social impacts in the supply chain and actions taken	Responsible Supply Chain › Page 117 Communities indicators › Page 131	
Talent Attraction and Engagement				
GRI 103: Management Approach 2016	103-1	Explanation of the material topics and their boundaries	Sustainability strategy › Page 29 Talent Attraction and Engagement › Page 69	
	103-2	The management approach and its components	Talent Attraction and Engagement › Page 69	
	103-3	Evaluation of the management approach	Talent Attraction and Engagement › Page 69	
GRI 401: Employment 2016	401-1	New employee hires and employee turnover	People indicators › Page 80	
GRI 404: Training and Education 2016	404-1	Average hours of training per year per employee	People indicators › Page 80	
	404-3	Percentage of employees receiving regular performance and career development reviews	People indicators › Page 80	
Health & Safety				
GRI 103: Management Approach 2016	103-1	Explanation of the material topics and their boundaries	Sustainability strategy › Page 29 Health and Safety › Page 58	
	103-2	The management approach and its components	Health and Safety › Page 58	
	103-3	Evaluation of the management approach	Health and Safety › Page 58	
GRI 403: Occupational Health and Safety 2018	403-9	Work-related injuries	Health and Safety › Page 58	

Material topics	Disclosure		Reference(s)/URL(s)	Omission
			People indicators › Page 80	
	403-10	Work-related ill health	Health and Safety › Page 58 People indicators › Page 80	
Diversity, Equity & Inclusion				
GRI 103: Management Approach 2016	103-1	Explanation of the material topics and their boundaries	Sustainability strategy › Page 29 Diversity, Equity and Inclusion › Page 74	
	103-2	The management approach and its components	Diversity, Equity and Inclusion › Page 74	
	103-3	Evaluation of the management approach	Diversity, Equity and Inclusion › Page 74	
GRI 405: Diversity and Equal Opportunity 2016	405-1	Diversity of governance bodies and employees	Diversity, Equity and Inclusion › Page 74 People indicators › Page 80	For disability, data per employee category is not available
Labor & Human Rights				
GRI 103: Management Approach 2016	103-1	Explanation of the material topics and their boundaries	Sustainability strategy › Page 29 Labor and Human Rights › Page 63	
	103-2	The management approach and its components	Labor and Human Rights › Page 63	
	103-3	Evaluation of the management approach	Labor and Human Rights › Page 63	
GRI 412: Human Rights Assessment 2016	412-1	Operations that have been subject to human rights reviews or impact assessments	People indicators › Page 80	
Sustainable Technology				
GRI 103: Management Approach 2016	103-1	Explanation of the material topics and their boundaries	Sustainability strategy › Page 29 Sustainable Technology › Page 46	
	103-2	The management approach and its components	Sustainable Technology › Page 46	
	103-3	Evaluation of the management approach	Sustainable Technology › Page 46	
GRI 417: Marketing and Labeling 2016	417-1	Requirements for product and service information and labeling	Sustainable Technology › Page 46 Business indicators › Page 55	
Innovation				
GRI 103: Management Approach 2016	103-1	Explanation of the material topics and their boundaries	Sustainability strategy › Page 29 Innovation › Page 41	
	103-2	The management approach and its components	Innovation › Page 41 Innovation & Technology at www.st.com	
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Customer Satisfaction				
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	103-2	The management approach and its components	Customer Satisfaction › Page 51	
	103-3	Evaluation of the management approach	Customer Satisfaction › Page 51	
Chemicals				
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	103-2	The management approach and its components	Our approach to the environment › Page 89 Chemicals › Page 107	
	103-3	Evaluation of the management approach	Our approach to the environment › Page 89 Chemicals › Page 107	
Community and Education				