

International standards

ST has been a signatory to the United Nations Global Compact (UNGC) since 2000 and a member of the Responsible Business Alliance since 2005. We adhere to the following international guidelines and standards: International Labor Organization; UNGC Principles; UN Guiding Principles on Business and Human Rights; Organization for Economic Cooperation and Development (OECD) Guidelines for Multinational Enterprises; International Organization for Standardization (ISO); Eco-Management and Audit Scheme (EMAS); IECQ 080000 and Hazardous Substance Process Management.

Alignment of ST sustainability programs with the UNGC 10 principles

United Nations Global Compact 10 principles			ST Sustainability programs
Human rights	Principle 1	Businesses should support and respect the protection of internationally proclaimed human rights; and	<ul style="list-style-type: none"> Labor and human rights Responsible supply chain Community and education
	Principle 2	make sure that they are not complicit in human rights abuses.	<ul style="list-style-type: none"> Labor and human rights Responsible supply chain
Labor	Principle 3	Businesses should uphold the freedom of association and the effective recognition of the right to collective bargaining;	<ul style="list-style-type: none"> Labor and human rights Responsible supply chain
	Principle 4	the elimination of all forms of forced and compulsory labor;	<ul style="list-style-type: none"> Labor and human rights
	Principle 5	the effective abolition of child labor; and	<ul style="list-style-type: none"> Labor and human rights
	Principle 6	the elimination of discrimination in respect of employment and occupation.	<ul style="list-style-type: none"> Labor and human rights Talent attraction and engagement Diversity and inclusion
Environ- ment	Principle 7	Businesses should support a precautionary approach to environmental challenges;	<ul style="list-style-type: none"> Sustainable technology
	Principle 8	undertake initiatives to promote greater environmental responsibility; and	<ul style="list-style-type: none"> Energy and climate change Water Waste Chemicals Sustainable technology
	Principle 9	encourage the development and diffusion of environmentally friendly technologies.	<ul style="list-style-type: none"> Innovation Sustainable technology
Anti-corruption	Principle 10	Businesses should work against corruption in all its forms, including extortion and bribery.	<ul style="list-style-type: none"> Ethics and compliance

Alignment of ST Sustainability programs with the ISO 26000 guidelines

ISO 26000: 2010 standards	ST Sustainability programs
6.2 Organizational governance	<ul style="list-style-type: none"> Governance
6.3 Human rights	<ul style="list-style-type: none"> Labor and human rights Responsible supply chain Diversity and inclusion Community and education
6.4 Labor practices	<ul style="list-style-type: none"> Talent attraction and engagement Health and safety
6.5 The environment	<ul style="list-style-type: none"> Energy and climate change Water Waste Chemicals Sustainable technology Responsible supply chain
6.6 Fair operating practices	<ul style="list-style-type: none"> Ethics and compliance Responsible supply chain
6.7 Consumer issues	<ul style="list-style-type: none"> Customer satisfaction Sustainable technology
6.8 Community involvement and development	<ul style="list-style-type: none"> Community and education Innovation Sustainable financial performance